



CIVIL SERVICE EXAMINATION FIREFIGHTER CANDIDATE STUDY GUIDE

The City of Pocatello Fire Department utilizes the services of the *International Public Management Association for Human Resources* (IPMA-HR) for our entry level Firefighter Civil Service examination. Since 1953, IPMA-HR has been providing high-quality, reliable test products and services to police, fire, corrections, dispatch, and administrative departments throughout the United States, Canada, and Europe.

IPMA-HR offers an *Entry Level Fire Candidate Study Guide* to help candidates prepare for the civil service examination.

- Answers your frequently asked questions about the test forms
- Describes the content areas that are assessed by the test
- Reviews the different types of questions you will see on the test
- Presents sample questions from each content area
- Shares basic test-taking tips
- Provides you with a practice test and explains the answers to the practice test questions

Purchase of the guide is completely voluntary. You may order the guide directly from IPMA-HR at <http://www.ipma-hr.org/assessment/study/fire>.