

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING is entered into this _____ day of _____, 2020, by and between the City of Pocatello, a municipal corporation of the State of Idaho (hereinafter referred as "the City"), and the Firefighters Local Union #187, an affiliate of the International Association of Firefighters AFL-CIO, (hereinafter referred to as the "Union").

WHEREAS, the parties entered into a Collective Bargaining Agreement (CBA) dated October 6, 2016, which agreement is set to expire September 30, 2020.

WHEREAS, due to the current worldwide pandemic of COVID-19, the City and the Union believe it to be in the best interest of both parties to extend the current CBA.

NOW THEREFORE, in consideration of the above, the parties agree to extend the provisions of the Collective Bargaining Agreement entered into October 6, 2016 to September 30, 2021.

Both parties acknowledge that by extending the CBA, the terms of the following Memorandums of Understanding shall also remain in effect until such time as a new CBA is negotiated and executed by the City and the Union:

September 5, 2019 – Article 9, Section A.3 - FY2020 Base Pay

April 4, 2019 – Article 32 - Social Security Replacement

February 7, 2019 – Article 16 - Vacations, Birthday Holiday and Kelly Days

IN WITNESS WHEREOF, the parties hereto have executed this Agreement by and through their authorized representatives the day and year first above written.

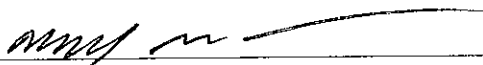
CITY OF POCATELLO, a municipal corporation of Idaho

BRIAN C. BLAD, Mayor


ATTEST:

RUTH E WHITWORTH, City Clerk

FIREFIGHTERS UNION, LOCAL #187



ANDY MOLDENHAUER, President

APPROVED BY LEGAL
Date 7/10/20 Atty 
Comments _____



ADAM DAVIS, Vice-President