

CITY OF POCA TELLO PAY GRADE DISTRIBUTION

Revised 07.19.2022 ~ Compensation/comp folder/ 07.19.2022 Kinds and Levels

SWORN POLICE OFFICERS

- 3rd Class Officer – P60
- 2nd Class Officer – P61
- 1st Class Officer – P62
- Corporal/Detective – P63
- Sergeant – P64
- Police Lieutenant – P65
- Police Captain – P66
- Police Major – P67
- Police Chief – P68

HYBRID SCALE EMPLOYEES

Grade H2

- Animal Care Specialist
- Custodian

Grade H3

- Library Maint. Tech.
- Animal Services Maint. Tech.

Grade H4

- Airport Operations Specialist
- Department Specialist
- Senior Custodian
- Library Specialist
- WPC Electrical & Instrumentation Assistant

Grade H5

- Transit Dispatcher
- Transit Driver

Grade H6

- Administrative Assistant
- Cemetery Maint. Tech.
- Deputy City Clerk
- Facilities Maint. Worker
- Police Support Specialist
- Senior Meter Reader
- Stenographer
- Utility Billing Specialist
- WPC Collection System Operator
- WPC Lab Tech I

Grade H7

- Custodian Supervisor
- Equipment Operator
- Sanitation Operator
- Legal Assistant
- P&R Maintenance Tech
- Building Permit Technician
- Quartermaster
- WPC Lab Tech II
- WPC Sr Collection System Operator
- WPC Wastewater Treatment Operator
- Zookeeper
- Zoo Main. Tech.

Grade H8

- Accounting Clerk
- Airport Senior Equipment Operator
- Construction Worker
- Day Service Worker
- Emergency Communications Officer
- Evidence Technician
- Fleet Mechanic
- IT Audio Visual Technician
- Lead Utility Billing Specialist
- Librarian
- Management Assistant
- Payroll Clerk
- Program Outreach Coordinator~
- Senior Equipment Operator
- Team Sports Specialist
- Transit Administrative Support
- Utility Locator
- Victim Witness Coordinator
- Water Meter Technician
- Water Warehouseman
- WPC Lead Collection System Operator
- WPC Mechanic/Welder
- WPC Plant Maint. Tech.
- WPC Senior Plant Operator
- WPC Lab Tech III
- Zoo Curator of Education

Grade H9

- Ordinance Enforcement Officer
- Lead Construction Worker
- Lead Equipment Operator
- Lead Librarian
- Lead Pavement Marking & Sign Technician
- Lead Zookeeper
- Library Services Supervisor
- Licensing & Enforcement Officer
- Machinist/Fabrication Welder
- Mechanic – EVT Certified
- Meter Reader Supervisor
- Night Service Worker
- Parks Coordinator
- Property Rehab Specialist~
- PW Construction Inspector
- Lead Sanitation Operator
- Senior Legal Assistant
- Transit Operations Shift Supervisor
- WPC Lead Plant Operator

Grade H10

- Crime Analyst
- Executive Assistant
- Emergency Communications Lead
- Fleet and Material Coordinator
- Fleet Shop Foreman
- Human Resources Assistant
- Lead Hazard Control Program Admin~
- Lead Plumber
- Lead Plumber/Valve Specialist
- Pump & Purification Technician
- Ordinance Enforcement Supervisor
- WPC Pump & Generator Specialist

Grade H11

- Assistant Planner
- Building/Mechanical Inspector
- CDBG Grants Administrator/ Compliance Analyst~
- Computer Technician
- Deputy Risk Manager
- Electrical Inspector
- Engineering Technician
- IT Systems Programmer Analyst
- Plumbing/Mechanical Inspector
- Traffic Signal Electrician
- Training & Community Services Coordinator
- Utility Data Technician
- Water Mainline Foreman
- WPC Plant Electrician
- WPC Utility System Technician

Grade H12

- Airport Maintenance Supervisor
- City Clerk
- Fleet Operations Coordinator
- Library Public Services Supervisor
- Emergency Communications Supervisor
- Parks Supervisor
- Police Records Supervisor/ Spillman Administrator
- Public Information Officer
- Recreation Program Manager
- Senior Engineering Technician
- Street Master Electrician
- Transit Maint. Supervisor
- WPC Instrumentation & Programming Specialist

Grade H13

- Accountant
- CRC/JPAC Manager
- Grants Manager~
- GIS Coordinator
- HR Benefits & Compliance Coordinator
- HR Compensation Specialist
- Science & Environment Administrator
- Transit Operations Manager
- Webmaster

Grade H14

- Administrative Services Manager
- Associate Library Director
- City/Land Surveyor
- Long Range Sr. Planner
- Project Manager
- Sanitation Operations Supervisor
- Sr. Accountant
- Sr. Planner
- Sr. Programmer Analyst
- Street Maintenance Supervisor
- Street & Sanitation Administrative Systems Manager
- Traffic Operations Supervisor
- Water Construction & Maint. Supervisor
- Water Distribution Supervisor
- Water Operations Supervisor
- WPC Plant Operations Supervisor
- WPC Collection System Supervisor
- WPC Maintenance Supervisor
- WPC Pretreatment/Lab Supervisor
- Zoo Manager

Grade H15

- Animal Services Director
- Budget Manager
- Fleet Manager
- Network Cybersecurity Engineer
- Parks Superintendent
- Project Engineer
- Risk Manager
- Utility Billing Director

Grade H16

- Airport Director
- Building Official
- Deputy Chief Financial Officer
- PW Development Engineer
- Senior Engineer
- Water Superintendent
- WPC Superintendent

Grade H17

- Deputy City Attorney
- Library Director
- Transit Director/ADA Coordinator

Grade H18

- Chief Information Officer
- Deputy Public Works Director
- Human Resources Director
- Parks & Recreation Director
- Planning & Development Services Director

Grade H19

- City Attorney
- Chief Financial Officer/ Treasurer
- Public Works Director/City Engineer

~ grant funded