

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING is entered into this 5th day of September, 2019, by and between the City of Pocatello, a municipal corporation of the State of Idaho (hereinafter referred as "the City"), and the Firefighters Local Union #187, an affiliate of the International Association of Firefighters AFL-CIO, (hereinafter referred to as the "Union").

It is acknowledged by the parties that, pursuant to Article 9, Section A.3 of the current Collective Bargaining Agreement ("Agreement"), for FY2020, only base pay changes shall be negotiated as set out in Schedule A to the Agreement.

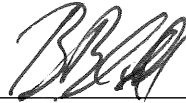
It is further acknowledged that this Memorandum of Understanding sets out the agreed upon changes to Schedule A of the Agreement and the related changes to Schedule D and Schedule F of the Agreement.

The parties agree to amend Schedule A, Schedule D and Schedule F of the Collective Bargaining Agreement dated October 6, 2016 as set forth in the attached exhibits effective October 1, 2019.

This Memorandum pertains only to Schedules A, D and F of the Collective Bargaining Agreement. All other terms of the Agreement executed by the City and Union on October 6, 2016 shall remain in full force and effect.

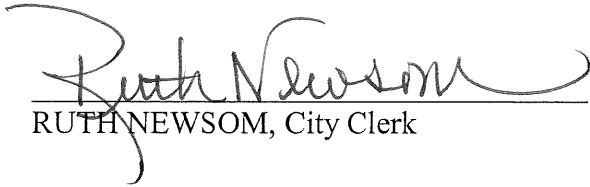
IN WITNESS WHEREOF, the parties hereto have executed this Agreement by and through their authorized representatives the day and year first above written.

CITY OF POCA TELLO, a municipal corporation of Idaho



BRIAN C. BLAD, Mayor

ATTEST:



RUTH NEWSOM, City Clerk

FIREFIGHTERS UNION, LOCAL #187



ANDY MOLDENHAUER, President



ADAM DAVIS, Vice-President

SCHEDULE A (BI-WEEKLY BASE PAY)*

CLASSIFICATION	PAY GRADE	2020 BI-WEEKLY BASE PAY
Secretary - Fire (Admin. IV)	15X	\$1,719.12
Emergency Medical Admin. Asst. (Admin. VI)	17X	\$1,864.95
Emergency Vehicle Technician	20X	\$2,186.29
Community Relations/Education Specialist	20X	\$2,186.29
Assistant to the Fire Chief	19X	\$2,079.23
Fire Inspector	19X	\$2,079.23
Office Manager	21X	\$2,293.60
Probationary Firefighter	14F	\$1,642.75
2nd Class Firefighter	16F	\$1,806.52
1st Class Firefighter	18F	\$1,984.44
Driver Operator	20F	\$2,181.84
Firefighter Paramedic	22F	\$2,393.34
Captain (40-Hour)	24X	\$2,624.53
Captain (56-Hour)	24F	\$2,624.34
Battalion Chief (56-Hour)	27F	\$3,085.63

*This represents a 6.04% increase over FY2019.

SCHEDULE D (HOLIDAY PAY) *

HOLIDAY PAY 5.00% OF BASE PAY**

CLASSIFICATION	PAY GRADE	FY2020 base biweekly	Annual FY2020	FY2020 Holiday Pay
Probationary Firefighter	14F	\$1,642.75	\$42,711.51	\$82.14
2nd Class Firefighter	16F	\$1,806.52	\$46,969.48	\$90.33
1st Class Firefighter	18F	\$1,984.44	\$51,595.52	\$99.22
Driver Operator	20F	\$2,181.94	\$56,730.51	\$109.10
Firefighter Paramedic	22F	\$2,393.34	\$62,226.94	\$119.67
Captain (56-Hour)	24F	\$2,624.34	\$68,232.88	\$131.22
Battalion Chief (56-Hour)	27F	\$3,085.63	\$80,226.28	\$154.28

*Effective first pay period of FY2020

** Applies only to 56-hour/week employees

SCHEDULE F (PARAMEDIC PAY)*

PARAMEDIC STEP PAY

YEARS OF SERVICE AS A PARAMEDIC	BI-WEEKLY STEP PAY	% OF BASE
2	\$23.93	1%
4	\$47.87	2%
5	\$71.80	3%
6	\$95.73	4%
7	\$119.67	5%
8	\$143.60	6%
9	\$167.53	7%
10	\$191.47	8%
11	\$215.40	9%
12	\$239.33	10%
13	\$263.27	11%
14	\$287.20	12%
15	\$311.13	13%

*Effective first pay period of FY2020