

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING is entered into this 6-8-21 day of May, 2021, by and between the City of Pocatello, a municipal corporation of the State of Idaho (hereinafter referred to as the "City"), and Firefighters Local Union #187, an affiliate of the International Association of Firefighters AFL-CIO, (hereinafter referred to as the "Union").

WHEREAS, the job classification title Emergency Medical Admin. Asst (Admin. VI). did not duly reflect the specialization of knowledge, skills and abilities necessary for the job duties of position; and

WHEREAS, the Medical Billing Specialist is more consistent with industry standard terminology relating to the job duties of the position; and

WHEREAS, the need to process Ambulance District medical bills in a timely manner has been a concern with the Bannock County Ambulance District; and

WHEREAS, the Fire Chief requested funds to hire a Billing and Coding Clerk and Bannock County Ambulance District authorized, through budget appropriations, to hire a Billing and Coding Clerk to assist in processing Ambulance District medical bills in a timely manner; and

WHEREAS, this Memorandum pertains only to Schedules A and E of the CBA. All other terms of the CBA executed by the City and the Union shall remain in full force and effect; and

WHEREAS, it is acknowledged that this Memorandum of Understanding ("MOU") sets out the agreed upon changes to Schedule A of the Collective Bargaining Agreement ("CBA") as amended by the Memorandum of Understanding dated September 5, 2019, and the agreed upon changes to Schedule E of the CBA, dated October 6, 2016.

NOW THEREFORE, in consideration of the above, the City and the Union will agree to the following amendments as set forth in the attached exhibits:

1. Amend the job classification title in the CBA Schedule A (Bi-Weekly Base Pay) Classification from "Emergency Medical Admin. Asst. (Admin. VI)" to "Medical Billing Specialist".

2. Amend CBA Schedule A (Bi-Weekly Base Pay) Classification by adding "Billing and Coding Clerk" at a pay grade of 15X at the bi-weekly base pay of \$1,719.12.

3. Amend CBA Schedule E (Bargaining Unit) from "Emergency Medical Administrative Assistant (Admin. VI)" to "Medical Billing Specialist". There is no change to the paygrade of the position.

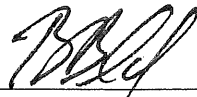
4. Amend CBA Schedule E (Bargaining Unit) to include "Billing and Coding Clerk" as being a member of the bargaining unit.

5. All other articles and schedules of the CBA, and previously adopted MOUs pertaining to the CBA shall be retained, however if any part of CBA or adopted MOU is found to be in conflict with this MOU, the provisions of this MOU shall prevail.

6. This MOU shall be effective immediately upon execution by the City and the Union and the attached Schedule A and E, amended pursuant to this MOU, shall be incorporated and supersede any and all previous versions of said schedules.

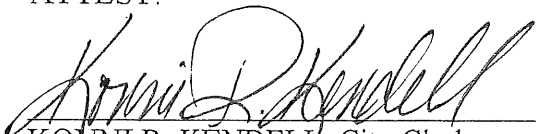
IN WITNESS WHEREOF, the parties hereto have executed this Agreement by and through their authorized representatives the day and year first above written.

CITY OF POCA TELLO, a municipal  
corporation of Idaho




\_\_\_\_\_  
BRIAN C. BLAD, Mayor

ATTEST:



\_\_\_\_\_  
KONNI R. KENDELL, City Clerk

FIREFIGHTERS UNION, LOCAL #187



\_\_\_\_\_  
ANDY MOLDENHAUER, President



\_\_\_\_\_  
ADAM DAVIS, Vice-President

*Approved by Council 5-6-2021*

SCHEDULE A (BI-WEEKLY BASE PAY) \*

<b>CLASSIFICATION</b>	<b>PAY GRADE</b>	<b>Bi-weekly Base Pay FY2020</b>
Secretary - Fire (Admin. IV)	15X	\$1,719.12
Billing and Coding Clerk	15X	\$1,719.12
Medical Billing Specialist	17X	\$1,864.95
Emergency Vehicle Technician	20X	\$2,186.26
Community Relations/Education Specialist	20X	\$2,186.29
Assistant to the Fire Chief	19X	\$2,079.23
Fire Inspector	19X	\$2,079.23
Office Manager	21X	\$2,293.60
Probationary Firefighter	14F	\$1,642.75
2nd Class Firefighter	16F	\$1,806.52
1st Class Firefighter	18F	\$1,984.44
Driver Operator	20F	\$2,181.84
Firefighter Paramedic	22F	\$2,393.34
Captain (40-Hour)	24X	\$2,624.53
Captain (56-Hour)	24F	\$2,624.34
Battalion Chief (56-Hour)	27F	\$3,085.63

## SCHEDULE E (BARGAINING UNIT)

The bargaining unit shall include the following employees:

1. Secretary – Fire (Admin. IV)
2. Medical Billing Specialist
3. Billing and Coding Clerk
4. Assistant to the Fire Chief
5. Emergency Vehicle Technician
6. Community Relations/Education Specialist
7. Fire Inspector (Days)
8. Office Manager
9. All Classes of Firefighters
10. Driver Operators
11. Paramedics
12. Fire Captains (including Captains-Fire Prevention)
13. Battalion Chiefs

Any officer temporarily assuming a Chief position shall remain a member of the bargaining unit. All members of the Bargaining Unit are classified as Non-Exempt Employees.