

June 2, 2021

The City of Pocatello and the Pocatello Police Union held their third negotiation session on Tuesday, June 1, 2021 in the City Council Chambers at 1:00pm.

Present for the Union were President Val Wadsworth, Vice President Akilah Lacey, and Treasurer Cory Christ.

Present for the City were Chief Financial Officer James Krueger, City Attorney Jared Johnson and Human Resources Director Heather Buchanan

The Union provided calculations to their Union Proposal #2 Sick Leave payout change in subject.
*This item remains on the table for future consideration.

The City introduced 5 new proposals and all five items reached tentative agreement:

- City #2: Sick Leave rounding from 3 decimals places to 2 decimals places
- City #3: Vacation Accrual rounding from 3 decimals places to 2 decimals places
- City #4: Add a Civilian Employee to defined list of Civilians staff eligible for the \$200 annual allowance
- City #5: Change the mandatory EAP from 1 hour paid, to on shift or 1 hour paid overtime
- City #6: Change Time in Requirement for Sergeants from 3 years to 2 years

The City provided a multi-part counter proposal to the Police Union verbal pay scale offer. This was a multipart offer that rolled several add pays into base, extended the table to 10 steps for 1st class officers and changed rank percentage amounts and percentages between steps based on rank. Comparisons were offered to human resources defined comparison cities. This was a multiyear offer, with a new table for FY2022 and a FY2022 table increase of FY2021 plus FY2022 combined CPI, with a max of 3%.

The Union submitted a counter proposal to the City Pay Scale which moved pay grades from 10% to 25% and increased the majority of the positions on the table by 3%. The scale extended all ranks to 10 steps. This was a multiyear offer, 3% for the majority of the table in FY2022, and 3% plus CPI for FY2022 plus an employee step movement.